



23
24 **IR** | **IMPACT**
REPORT





**INSPIRE
EMPOWER
IMPACT**

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Our mission is to
empower families
and **improve children's**
lives through comprehensive
early intervention services,
education, and therapeutic
services. 



A MESSAGE FROM THE

EXECUTIVE DIRECTOR

At the Children's Developmental Center, our vision is to make children successful in life by seeing the whole child beyond their diagnosis. Our vision includes empowering families, and we do this by showing parents that their child has many strengths. Throughout the 2023-2024 fiscal year, our programs saw more children enrolled than ever before. In just one year, we provided 18,252 direct service appointments to 834 different children through a variety of therapies and early interventions.

At the heart of the Children's Developmental Center are three programs that are offered to children and families throughout the Mid-

Columbia region: Pediatric Pelvic Health (PPH), Applied Behavior Analysis (ABA), and Early Support for Infants and Toddlers (ESIT).

In September 2023, we held our Strategic Planning Retreat with our leadership staff and Board of Directors. The global areas of focus were funding, staffing, physical space, and programs. We immediately knew that our concentration on funding and staffing were priorities due to deficits in our ABA and PPH programs. In addition, we have struggled to recruit speech therapists to keep pace with the increased enrollment.

Our fundraising efforts were successful in closing the

funding gap for Pediatric Pelvic Health, but we fell short of our goal for Applied Behavior Analysis. In staffing initiatives, we were successful in hiring two Speech Language Pathologist Assistants and two Speech Language Pathologists.

This success has been in large part due to our donors, business sponsors, community partners, and volunteers. I am grateful for each invitation to do a community presentation that led me to a new board member or a business sponsor. This year we will continue in our Strategic Plan to focus on funding the gap in our two programs, recruiting and retaining highly skilled staff, finding ways to improve our physical space, and expanding our programs.

I'm excited to share that we will be offering an in-person, parent coaching class for families enrolled in our Early Support for Infant and Toddlers program. This course, offered in English and Spanish, will help parents understand their child's developmental

abilities and how to approach challenging behaviors. We are also partnering with Kadlec to create a Hospital to Home component to the front-end of the Early Support for Infants and Toddlers program.

As we continue to grow in enrollment, staff, and programming, we are looking for ways to improve our physical space. This year will include using fundraising dollars to improve our playground area, equipment, and experience for children. I anticipate additional building needs in our 25-year-old space, and we plan to address those as they arise.



Zahra Khan-Roach
Executive Director

I invite you to come take a tour of the Center, inquire about a board position, attend one of our fundraisers, or volunteer at one of our events.

Zahra Khan-Roach



OUR CORE VALUES

Our five core values drive and inform every aspect of the work we do here at the Children's Developmental Center. We strive as an organization to approach the families we serve, and each other, with understanding and compassion. We stay open to new ideas, and actively listen to our families; offering resources through good and hard times.

**COMPASSION
COMMUNICATION
TEAMWORK
FLEXIBILITY
SUPPORT**

A large, stylized teal heart shape is positioned on the right side of the image, partially overlapping the text. The heart is a solid teal color and is set against a dark blue background. The text is white and bold, arranged in five lines on the left side of the image.

FAMILY RESOURCE COORDINATORS

Raising a child with developmental challenges can be stressful. We believe that every child deserves the opportunity to participate in everyday activities and reach their full potential. FRC's connect families with the support and resources they need to help their child thrive. Our Family Resources Coordinators listen to concerns and partner with families to find the best resources for their child's unique needs.

EARLY SUPPORT FOR INFANTS AND TODDLERS

Early Support for Infants and Toddlers (or ESIT) is our largest program, serving children in the birth to three age group.

We offer three main services under ESIT:

Special Instruction

Special Instruction teachers and assistants work one-on-one with children in supporting their individual cognitive, social-emotional and adaptive developmental needs.

Playgroup is a component of the ESIT program. In Playgroup, children practice collaborative learning techniques with other families.

Occupational Therapy

Occupational therapists are experts in helping children improve their fine motor skills, like grasping a crayon or buttoning a coat. They also work on gross motor skills, such as climbing or running. Occupational therapy goes beyond just physical skills. Our therapists also help children develop important life skills, like getting dressed or feeding themselves.

Speech Language Pathology

Speech-Language Pathologist (SLP's) are here to help children with all kinds of communication challenges. Whether it's trouble speaking clearly, understanding language, or swallowing difficulties.



Scan to see our
superstar playgroup
athletes at work!





APPLIED BEHAVIORAL ANALYSIS

ABA therapy is all about helping kids with Autism Spectrum Disorder reach their full potential. It works by figuring out why a child behaves in a certain way, and then creating a personalized plan to help them learn new skills and behaviors. Imagine a child who gets frustrated and throws toys when they don't get what they want. Through ABA therapy, we can help them learn new ways to communicate their needs by using words or pictures.

PEDIATRIC PELVIC HEALTH

Our Pediatric Pelvic Health program helps children and adolescents who are experiencing issues such as daytime accidents, bed wetting, constipation, or pelvic pain. Our program is led by a specially trained physical therapist who works with children to identify the root causes of these problems, whether they're physical, dietary, or behavioral. The therapist then creates a personalized plan to help each child regain control and improve their overall pelvic health.



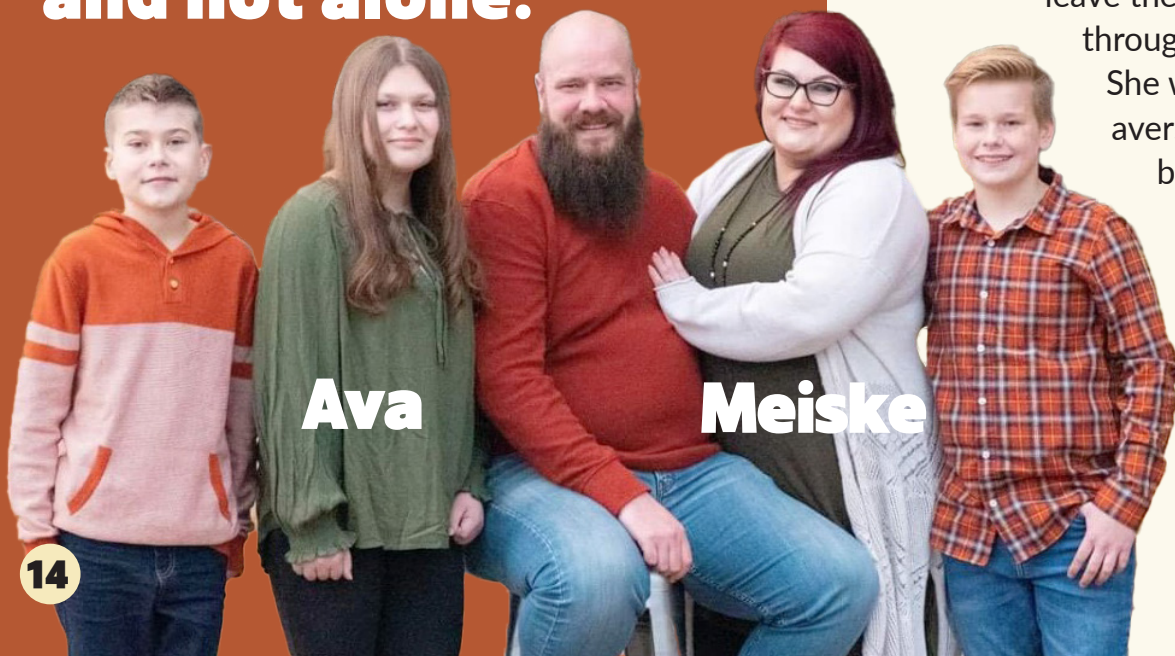
“The Center equipped Ava and me with tools we could use at home, in social settings, and in a classroom setting. I felt empowered and not alone.”

“I knew my daughter, Ava, was different than most children before she was 18 months old.

She was non-verbal and displayed some social anxieties. Any attempt to take her into a public area was met with a “melt down” of screaming and kicking when strangers would attempt to talk to her or even make eye contact with her. She was very routine oriented. We could not

leave the house without going through a very specific routine.

She was showing a strong aversion to loud noises, the bathtub water running, loud classrooms and other public spaces. I quickly started noticing these were not typical of most other children. I was discussing some of my observations with my grandfather who suggested calling The



Ava

Meiske

Children's Developmental Center. I was young, a first-time mother, and desperate for guidance. Ava started services with The Children's Developmental Center at 18 months old, receiving both speech and behavioral therapy in our home. **I had no idea at the time what a blessing this would be.** The Center equipped Ava and me with tools we could use at home, in social settings, and in a classroom setting. **I felt empowered and not alone.** Ava went on to start her formal education in Life Skills class. Thanks to early intervention and a lot of sweat and tears, Ava is now a sophomore at Richland High School and on Honor Roll. She regularly uses the tools she has learned over the years, including those early years with the Center, to adapt and overcome one obstacle after the next. Ava hopes to become a Paraeducator after college and help other children.

Last year, I was searching for a way to give back to our community (now that my children are

all teenagers and have better things to do than spend time with their mom) and the Center had a table at the Women in Business Conference. I shared some of Ava's story with them and took some information. After learning all the programs that the Center has in place and about all the work they are doing to help children in our community, I decided to become a board member and was graciously accepted onto the Board. I love being able to give back to an agency that impacts so many in our community. Every time I tell Ava's story, I speak about the importance of early intervention, empowering children and their family members, and the Center."



Our staff provided

18,252

direct service appointments for

834

different children in our community
from July 2023 to June 2024





The majority of our children live in

PASCO KENNEWICK & FINLEY

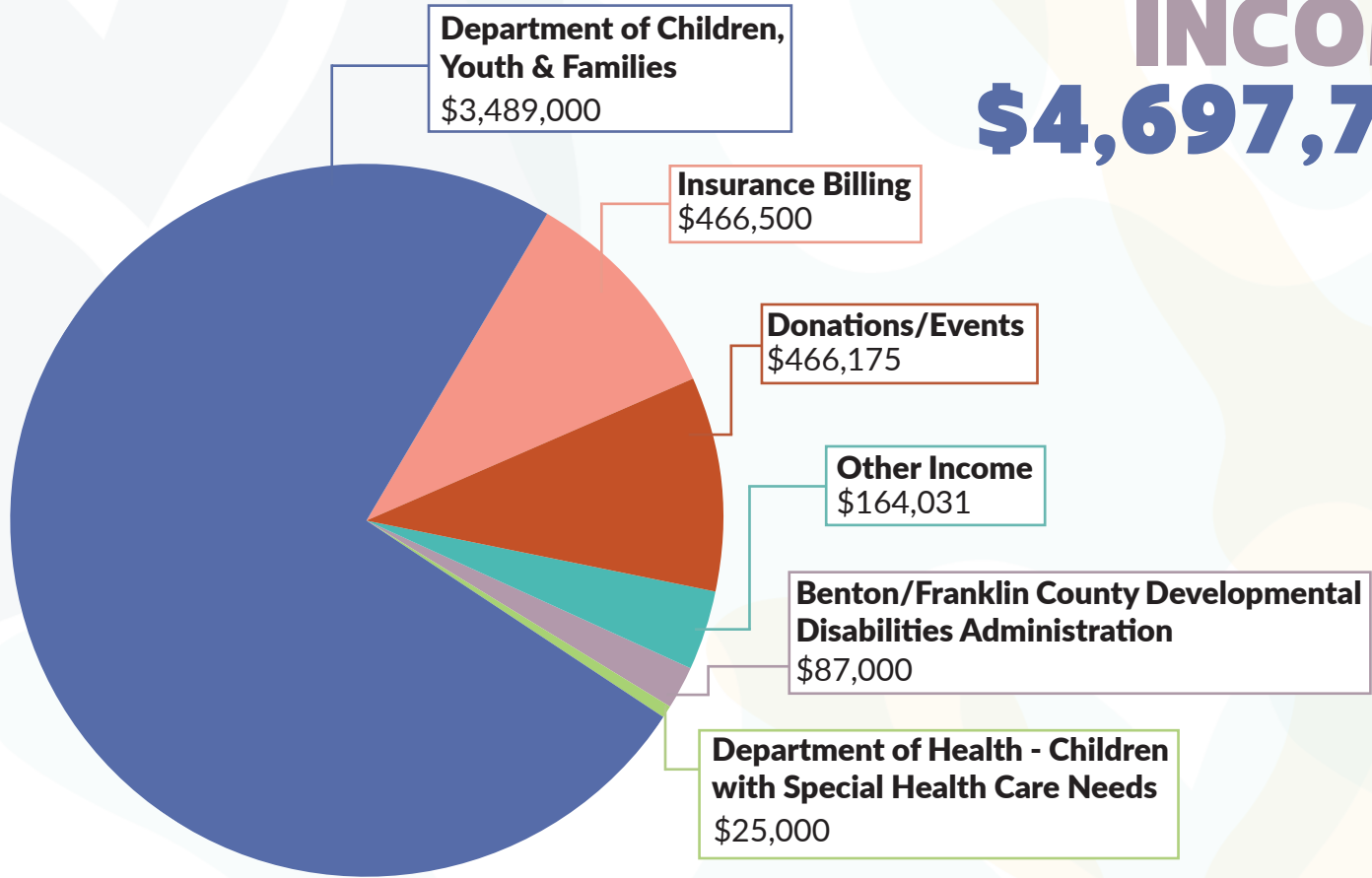
50

EMPLOYEES

- | | |
|-----------|------------------------------|
| 10 | Special Educationo |
| 3 | Applied Behavioral Analysis |
| 9 | Family Resource Coordinators |
| 5 | Occupational Therapists |
| 1 | Physical Therapists |
| 8 | Speech Therapists/Assistants |
| 14 | Administrative Staff |

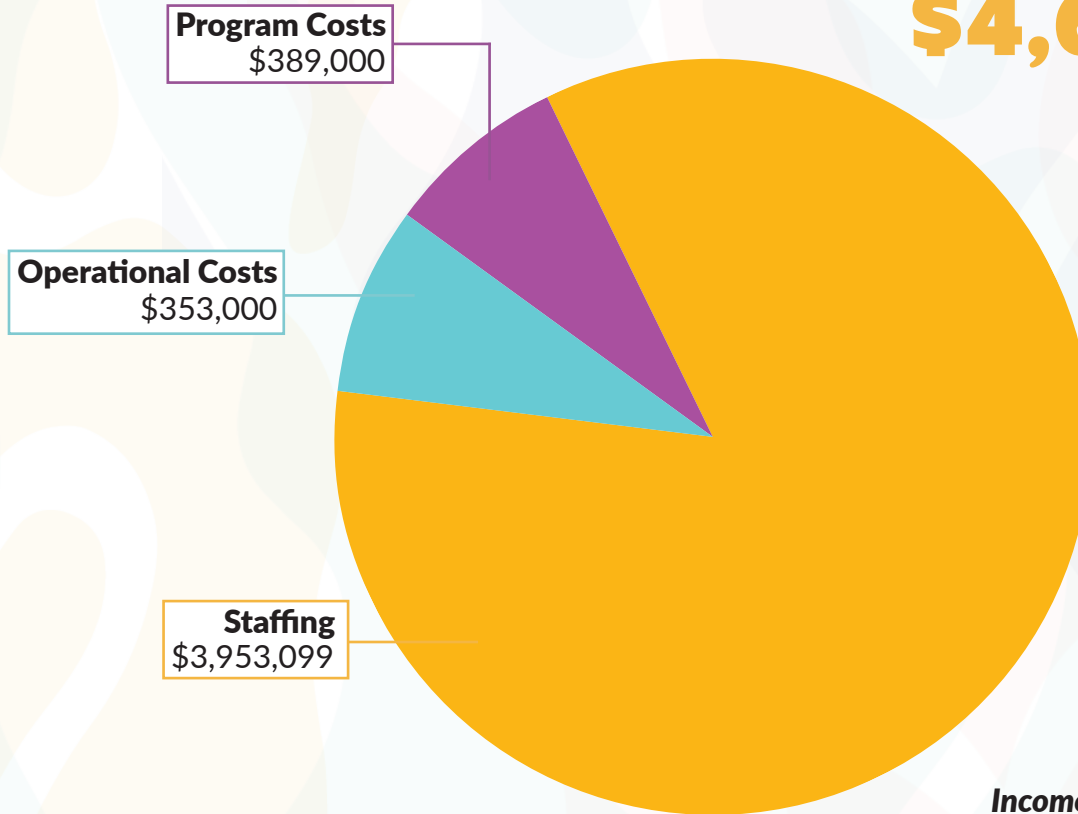
INCOME

\$4,697,706



EXPENSES

\$4,694,344



*Income & Expenses are reflective
of our 2023-2024 Fiscal Year*



THANK YOU!!

Our work would not be possible without the generous support of our community partners. Thank you to the following businesses and organizations for believing in our mission of providing early intervention and services to the families that need it the most in our community.

Thank you to our staff, volunteers, individual donors and community for your continued support. It takes a village to make a difference, and we are extremely grateful for you.

Amentum

Apollo Mechanical Contractors

Arrow Roofing & Construction LLC

Basin Gold

Bechtel

Beverly Jewell Foundation

Bonafide Landscaping

Century 21

Chevrolet Nissan Of Walla Walla

Community First/HFG Trust

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Gravis Law

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Retter & Company Sotheby's International Realty

Rite Aid KidsCents

Ryan Brault - Edward Jones

Sageview Youth Psychology

Shasta Meyers - Edward Jones

Terra Blanca Winery & Estate Vineyard

Three Rivers Community Foundation

TLM One Inc.

Tri-Cities Community Health

Tri-Cu Credit Union

Trios Health & Lourdes Health

United Way

Washington River Protection Solutions

Women Helping Women

**All listed businesses and corporations donated to The Children's Developmental Center during our 2023-2024 Fiscal Year.*

SUPPORT **OUR MISSION**



Make a donation



Attend or volunteer
at a fundraising event



Check donations can be mailed to:
Children's Developmental Center
1549 Georgia Ave
Richland, WA 99352





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